



Cuyahoga County
Together We Thrive

Armond Budish
Cuyahoga County Executive

February 5, 2019
Cuyahoga County Councilman
Michael J. Gallagher

Dear Councilman Gallagher:

Thank you for your letter dated February 4, 2019, requesting that Mr. Dykes be placed on administrative leave.

While I think you know that I respect your opinions, I respectfully disagree with you on this, at this time. There is no allegation or suggestion that Mr. Dykes benefitted personally from his actions but instead was simply implementing an HR decision.

I must make these decisions upon review of the facts currently available to me in each case. If anything changes during the proceedings or additional information comes to light, I will reconsider this decision.

As always, I would be happy to discuss this with you at your convenience.

Sincerely,



Armond Budish